

## UMBC DRUG AND ALCOHOL PREVENTION

The University of Maryland Baltimore County (UMBC) is committed to maintaining a safe and healthy campus environment in which students, faculty, and staff can live, work, and study free of the consequences associated with alcohol and substance abuse. The following resources are available for faculty, staff and student employees to assist with drug and alcohol prevention education.

	DESCRIPTION	ONLINE RESOURCE	HR CONTACT
UMBC Substance Abuse Policy	Outlines policy prohibiting unlawful possession, use or distribution of drugs and alcohol by students and employees on the school's property or as part of the school's activities.	<a href="#">UMBC Policy #III-5.00.04.</a>	<a href="#">HR Benefits Staff</a>
Standards & Sanctions	Details institutional standards and potential consequences associated with unlawful possession, use or distribution of illicit drugs and alcohol	<p><a href="#">UMBC Policy # III-5.00.04, Section 3</a> (federal, state and local laws related to controlled substances and alcohol)</p> <p><a href="#">UMBC Policy # III-5.00.04, Section 4</a> (standards and sanctions for UMBC employees and consequences/discipline for violation of established institutional standards)</p> <p><a href="#">UMBC Alcoholic Beverage Policy</a> (standards and sanctions for UMBC Students and consequences/discipline for violation of established institutional standards.</p> <p><a href="#">Federal Student Financial Aid Penalties for Drug Law Violations</a> (sanctions for students receiving financial aid)</p>	<p><a href="#">HR Employee Relations Staff</a></p> <p><a href="#">UMBC Office of Enrollment Management</a></p> <p><a href="#">UMBC Office of Financial Aid</a></p>
Drug and Alcohol Counseling and Treatment Resources	Provides drug and alcohol counseling, treatment, or rehabilitation resources available to students and employees, as well as information on the health risks associated with use of illicit drugs and alcohol.	<p><a href="#">INOVA Employee Assistance Program (EAP)</a> (confidential assistance from licensed professionals for alcohol or other drug abuse, emotional illness, work life issues, relationship or family difficulties, legal or financial difficulties, and other major life or health changes)</p> <p><a href="#">Alcohol and Substance Abuse Prevention and Education</a> (resources for students)</p>	<p><a href="#">HR Benefits Staff</a> (faculty and staff)</p> <p><a href="#">University Health Services</a> (students)</p>
Institutional Reporting	Highlights aggregate police and employee disciplinary data related to alcohol and drug abuse violations.	<p><a href="#">UMBC Annual Campus Security Reports</a></p> <p><a href="#">UMBC Employee Disciplinary Actions</a></p>	<p><a href="#">University Police</a> (security report)</p> <p><a href="#">HR Employee Relations Staff</a></p>