

Exempt New Hire Checklist

☐ UMBC Personnel Action Request For and Transfer)	rm (Hire, Rehire, Reinstatement,
□ W-4 (and supporting documents if er	nployee is non-resident alien)
☐ Completed I-9 and Copies of Suppor	ting Documents
☐ Signed Substance Abuse Acknowled	gement of Receipt form
☐ Retirement Plan Selection Form	
NOTE: Employee will send to HR – E	Benefits
☐ Signed CHIP Acknowledgement Form	n
☐ Direct Deposit form (Not Required fo	r New Hire)

Department is required to provide to the employee an email/copy of:

LINK: http://hr.umbc.edu/payroll/payroll-preparerapprover/new-hires/

- I-9 Instructions
- Substance Abuse Policy
- o Children's Health Insurance Program (CHIP) Policy
- Social Security verification is not required but please ensure you verify the number is accurate on the New Hire PAR form.



Personnel Action Request Form Hire, Rehire, and Transfer

University of Maryland Baltimore County 1000 Hilltop Circle Baltimore, MD 21250						Docun	nents. I	Forwai	rd to	Huma	n Resou	rces – l	Pay	ch all supporting roll. HELP TEXT THE SCREEN	
1 Action*			2 Rea	son*			3 Supr	orting D	ocume)	ents					
							W-4					I-9 & Sup	porting	g Do	cuments
4 Effective Date*			5 <u>Emp</u>	loyee ID	(If Know	<u>n)</u>	Reti	rement \$	Selecti	on F	orm	Social Se	curity \	/erif	fication
							Non	residen	nt Alien	1/		Required	Docs (On F	ile
6 Prior USM/State	Servic	e Date	7 Prio	r Agency	Code (U	SM Transfe	r) Pern	nanent F	Reside	nt		Faculty Supplemental Data Form			
					、		1	stance A				_			gement Form
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8 First Name*	IA (CC	mpiete ai	Helus			Name/Initia		ast Nam		iy ui	iose ii	eius wili	i aii as	_	SK () 1 Suffix
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12 Home Address	*									13	County	of Reside	nce*		
12 Home Address	_									10 _	County	OI IXCOIGC		ther:	
14 <u>City*</u>		15 Pos	tal (Zip)	* 16	State*	17 Prefer	red Email			18a	Home	Phone #			Campus Phone #
				_										_	
19 Gender*		20 Highe	st Educ	ation Lev	<u>rel</u>	21 Marita	l Status	22	Militar	y Sta	<u>itus</u>		l .		23 US Citizen*
24 Date of Birth*	25 <u>Bir</u>	rth Country*	26 <u>S</u>	ocial Sec	urity #*	27 <u>Visa T</u>	ype*				Acade	emic Organi	ization: F	ACU	LTY; class scheduling
28a Ethnicity*			28b <u>I</u>	Race*	American Ir	ndian/Alaska Na	tive Black	or African	Americar	n	W	hite			
					Asian		Nativ	e Hawaiian	n/Other Pa	acific Is	slander				
JOB DATA (con	nplete	all fields;	for on	e-time p	оау арр	ointments	comple	te only	those	e fiel	ds wit	th an ast	erisk (*)	
29 Position Number	e <u>r*</u> 30	Departme	nt ID*	31 <u>Dep</u>	partment	Name*	32 <u>Job</u> (Code/Titl	le*		33 <u>Sta</u>	andard HF	RS / FTE	<u> </u>	34 End Date*/Term
29a	30	0a		31a			32a				33a				34a
29b	30	Ob		31b			32b				33b				34b
35 Employee Clas	<u>s*</u>			36 <u>Pay</u>	ment Me	ethod*			37 <u>E</u>	Bi-we	ekly/Ho	ourly Rate	38	<u>An</u>	nual Salary
EMERGENCY C	ONTA	CT INFO	MATIC) N											
	UNTA				11 Addr	2000	Cama Ada	roog oo	Employ	100	42	Dhone	Como	Dh	ana aa Emplayaa
39 <u>Name</u>		40 Re	lationsh	ib	41 <u>Addr</u>	ess .	Same Add	iess as	Employ	yee	42	<u>Phone</u>	Same	PII	one as Employee
Comments:															
Commente:															
COMPLETED BY			TH	E APP	ROVAL	S SECTI	ON MUS	ST BE	СОМ	PLE	TED			_	
Name (Please Typ	e or Pri	int)	Signat	ture			Date	П	Phone	e Nur	nber	E-mai	l Addres	SS	
<u>:</u>	.	,	<u>o.ga.</u>	<u></u>			200					=	. , , , , , , , , , , , , , , , , , , ,	<u></u>	
SIGNATURE AUT															
Name (Please type	e or Pri	nt)	Signat	<u>ture</u>			<u>Date</u>		Phone	e Nur	<u>nber</u>	E-mai	l Addres	<u>ss</u>	
HR APPROVAL/V	ERIFIC	ATION (HF	USE)					<u> </u>				_			
Pay Group ☐ SAL ☐ CNT [<u>Status</u> ubject	☐ Exer	mpt		requency 6 🔲 UM2	W9M 22 □ HI		Comn	<u>nents</u>				
Retirement Syst												,			
		RP - TIAA		RP - Fid	lelity	Empls	Pension	7%	Teach	her's	Pens	ion 7%			
☐ Eligible ☐ Not Eligible	LE	EOPS													
Transfers Only				Empl's	Ret, 5%	☐ En	np's Retir	e 7%	□ Те	eache	er's Re	t, 5%	☐ Tea	che	r's Ret, 7%
Payroll Staff Initials	3	<u>Date</u>			Com	ments									
Data Entry Staff Ini	itials	<u>Date</u>			Emp	loyee ID /Ro	od .	Comm	<u>ients</u>						

2017

Employee Withholding Allowance Certificate

FOR MARYLAND STATE GOVERNMENT EMPLOYEES ONLY

Department of the Treasury Internal Revenue Service Form MW 507 Comptroller of Maryland

Please complete form in black ink. Whether you are entitled to claim a certain number of allowances or exemption from withholding is subject to review by the IRS. Your employer may be required to send a copy of this form to the IRS.

Section 1 - Employee Info			
Payroll System (check one) RG CT UM	Name of Employing Agency		
Agency Number	Social Security Number	Employee Name	
Home Address (number and street or	rural route)	Address Continued (apartment number,	if any)
City	state Zip Code	County of Residence (required)	(Nonresidents enter Maryland County or Baltimore City where you are employed)
Section 2 - Federal Withho	olding Form W-4	The federal worksheet is available online at http://	www.irs.gov/pub/irs-pdf/fw4.pdf
3 Single Married Note. If married, but legally separated, or spou	Married, but withhold at higher Single se is a nonresident alien, check the "Single" bo		
5 Total number of allowances you are	claiming (from page 1 or page 2 of the	he federal worksheet)	5
6 Additional amount, if any, you wan	6 \$		
7 I claim exemption from withholdir • Last year I had a right to a real real real real real real real re			
 This year I expect a refund of If you meet both conditions, write 	7		
Section 3 - Maryland With The Maryland worksheet is available or		om/16 forms/MW507 ndf	
		• _	
	ed (surviving spouse or unmarried F		d, but withhold at Single Rate
1. Total number of exemptions y	ou are claiming not to exceed line t	in Personal Exemption Worksheet on page 2.	1
3. I claim exemption from withh ☐ a. Last year I did not owe ar ☐ b. This year I do not expect t	olding because I do not expect to or ny Maryland income tax and had a r so owe any Maryland income tax an	ployer	ooxes that apply. and income tax withheld.
If both a and b apply, enter 4. I claim exemption from withh		ctive) Enter "EXEMPT" here	
	naintain a place of abode in Maryla		. 4
		n domiciled in the Commonwealth of Pennsylva in the instructions on Form MW507.	nnia
Enter "EXEMPT" here		al Pennysylvania jurisdiction within York or	. 5
		MW507	. 6
		al Pennsylvania jurisdiction that does not impos PT" here and on line 4 of Form MW507	
8. I certify that I am a legal resid	ent of the state of an	nd am not subject to Maryland withholding bec	ause
1 meet the requirements set for	rth under the Servicemembers Civil	Relief Act, as amended by the Military Spouse	s
Section 4 - Employee Sign Under penalties of perjury, I declare the	nature at I have examined this certificate and common number of withholding allowances of	d to the best of my knowledge and belief, it is true, laimed on line 1 above, or if claiming exemption fi	correct, and complete. I
(Form is not valid unless you sign it.) Daytime phone number (in case CPB)	needs to contact you recording your WA	Da	ite
			.1 .0
	oyer: Complete name, address & El Payroll Bureau Roy 2396	IN only it sending to IRS) Federal Employ	yer identification number (EIN)



Employment Eligibility Verification

Department of Homeland Security

U.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 08/31/2019

► START HERE: Read instructions carefully before completing this form. The instructions must be available, either in paper or electronically, during completion of this form. Employers are liable for errors in the completion of this form.

ANTI-DISCRIMINATION NOTICE: It is illegal to discriminate against work-authorized individuals. Employers **CANNOT** specify which document(s) an employee may present to establish employment authorization and identity. The refusal to hire or continue to employ an individual because the documentation presented has a future expiration date may also constitute illegal discrimination.

Section 1. Employee Informat than the first day of employment, but			st complete an	nd sign Se	ection 1 c	of Form I-9 no later
Last Name (Family Name)	First Name (Given Nar	me)	Middle Initial	Other L	ast Name	s Used <i>(if any)</i>
Address (Street Number and Name)	Apt. Number	City or Town		'	State	ZIP Code
Date of Birth (mm/dd/yyyy) U.S. Social	e of Birth (mm/dd/yyyy) U.S. Social Security Number Employee's E-mail Address					
l am aware that federal law provides connection with the completion of the	nis form.			or use of	false do	cuments in
I attest, under penalty of perjury, tha	t I am (check one of the	following boxe	es): 			
1. A citizen of the United States						
2. A noncitizen national of the United S	tates (See instructions)					
3. A lawful permanent resident (Alien	Registration Number/USCI	S Number):				
4. An alien authorized to work until (e	expiration date, if applicable,	mm/dd/yyyy):				
Some aliens may write "N/A" in the e	expiration date field. (See ins	structions)				000 1 0 1 1
Aliens authorized to work must provide on An Alien Registration Number/USCIS Nun					Do	QR Code - Section 1 Not Write In This Space
Alien Registration Number/USCIS Num OR	ber:		_			
2. Form I-94 Admission Number: OR			_			
3. Foreign Passport Number:			_			
Country of Issuance:			_			
Signature of Employee			Today's Dat	te (mm/dd	/уууу)	
Preparer and/or Translator Ce I did not use a preparer or translator. (Fields below must be completed and solutions) I attest, under penalty of perjury, that	A preparer(s) and/or tra	anslator(s) assisted and/or translators	assist an empl	loyee in c	ompletin	g Section 1.)
knowledge the information is true ar		completion of s	section i oi tii	115 101111 6	anu mai	to the best of my
Signature of Preparer or Translator				Today's [Date (mm/	(dd/yyyy)
Last Name (Family Name)		First Name	e (Given Name)	1		
Address (Street Number and Name)		City or Town			State	ZIP Code

STOP

Employer Completes Next Page

STOR



Employment Eligibility Verification

Department of Homeland SecurityU.S. Citizenship and Immigration Services

USCIS Form I-9

OMB No. 1615-0047 Expires 08/31/2019

M.I. Citizenship/Immigration Status

Section 2. Employer or Authorized Representative Review and Verification

Last Name (Family Name)

(Employers or their authorized representative must complete and sign Section 2 within 3 business days of the employee's first day of employment. You must physically examine one document from List A OR a combination of one document from List B and one document from List C as listed on the "Lists of Acceptable Documents.")

First Name (Given Name)

Employee into from Section 1									
List A Identity and Employment Authorization	OR		List Ident			AN	ID	Empl	List C oyment Authorization
Document Title	Do	ocument Title	е				Documen	t Title	
Issuing Authority	Iss	suing Author	rity				Issuing A	uthority	
Document Number	Do	ocument Nur	mber				Documen	t Number	
Expiration Date (if any)(mm/dd/yyyy)	E	piration Date	e (if any)(n	nm/dd/y	vyy)		Expiration	n Date <i>(if an</i>	y)(mm/dd/yyyy)
Document Title									
Issuing Authority		Additional Ir	nformatio	1					Code - Sections 2 & 3 Not Write In This Space
Document Number									
Expiration Date (if any)(mm/dd/yyyy)									
Document Title									
Issuing Authority									
Document Number									
Expiration Date (if any)(mm/dd/yyyy)									
Certification: I attest, under penalty of p (2) the above-listed document(s) appear employee is authorized to work in the Ur The employee's first day of employment	to be go	enuine and ates.	to relate		employee	name	d, and (3)		t of my knowledge the
Signature of Employer or Authorized Represe	ntative	To	oday's Dat	e (mm/a	ld/yyyy)	Title o	of Employe	r or Authoriz	zed Representative
Last Name of Employer or Authorized Representat	ve Fir	st Name of Er	nployer or A	uthorized	d Representa	ative	Employe	r's Business	or Organization Name
Employer's Business or Organization Address	(Street	Number and	Name)	City or	Town			State	ZIP Code
Section 3. Reverification and Reh	ires (T	o be compl	leted and	signed	by employ	yer or	authorize	ed represei	ntative.)
A. New Name (if applicable)						E	3. Date of	Rehire <i>(if ap</i>	pplicable)
Last Name (Family Name)	irst Nam	e (Given Na	me)	1	Middle Initia	al	Date (mm/	(dd/yyyy)	
C. If the employee's previous grant of employr continuing employment authorization in the sp			s expired,	provide	the informa	ation fo	r the docu	ment or rece	eipt that establishes
Document Title			Docume	nt Numb	er			Expiration D	ate (if any) (mm/dd/yyyy)
I attest, under penalty of perjury, that to the employee presented document(s), the									
Signature of Employer or Authorized Represe	ntative	Today's D	ate (mm/d	d/yyyy)	Name	of Emp	oloyer or A	uthorized R	epresentative

LISTS OF ACCEPTABLE DOCUMENTS All documents must be UNEXPIRED

Employees may present one selection from List A or a combination of one selection from List B and one selection from List C.

	LIST A Documents that Establish Both Identity and Employment Authorization	OR	LIST B Documents that Establish Identity AN	ID	LIST C Documents that Establish Employment Authorization
2.	U.S. Passport or U.S. Passport Card Permanent Resident Card or Alien Registration Receipt Card (Form I-551) Foreign passport that contains a		Driver's license or ID card issued by a State or outlying possession of the United States provided it contains a photograph or information such as name, date of birth, gender, height, eye color, and address	1.	A Social Security Account Number card, unless the card includes one of the following restrictions: (1) NOT VALID FOR EMPLOYMENT (2) VALID FOR WORK ONLY WITH
4.	temporary I-551 stamp or temporary I-551 printed notation on a machine-readable immigrant visa Employment Authorization Document		2. ID card issued by federal, state or local government agencies or entities, provided it contains a photograph or information such as name, date of birth,		INS AUTHORIZATION (3) VALID FOR WORK ONLY WITH DHS AUTHORIZATION Certification of report of birth issued
5.	that contains a photograph (Form I-766) For a nonimmigrant alien authorized to work for a specific employer because of his or her status:		gender, height, eye color, and address 3. School ID card with a photograph 4. Voter's registration card 5. U.S. Military card or draft record	3.	by the Department of State (Forms DS-1350, FS-545, FS-240) Original or certified copy of birth certificate issued by a State, county, municipal authority, or
	a. Foreign passport; andb. Form I-94 or Form I-94A that has the following:(1) The same name as the passport;		Military dependent's ID card U.S. Coast Guard Merchant Mariner Card		territory of the United States bearing an official seal Native American tribal document U.S. Citizen ID Card (Form I-197)
	and (2) An endorsement of the alien's nonimmigrant status as long as that period of endorsement has not yet expired and the		Native American tribal document Driver's license issued by a Canadian government authority	6.	Identification Card for Use of Resident Citizen in the United States (Form I-179)
	proposed employment is not in conflict with any restrictions or limitations identified on the form.		For persons under age 18 who are unable to present a document listed above:		Employment authorization document issued by the Department of Homeland Security
0.	6. Passport from the Federated States of Micronesia (FSM) or the Republic of the Marshall Islands (RMI) with Form I-94 or Form I-94A indicating nonimmigrant admission under the Compact of Free Association Between the United States and the FSM or RMI		 School record or report card Clinic, doctor, or hospital record Day-care or nursery school record 		

Examples of many of these documents appear in Part 13 of the Handbook for Employers (M-274).

Refer to the instructions for more information about acceptable receipts.

Form I-9 07/17/17 N Page 3 of 3

RETIREMENT PLAN SELECTION FORM

UNIVERSITY OF MARYLAND SYSTEM

I,	, SSN	, request that the following action
relating to the Retirement Plan and one company):	indicated below be taken	on my behalf (Please select only one action
Enroll	Char	nge
MSPS		
TIAA-CREF*		Fidelity*
required proof of identity (Driv begins. I understand that a de- final, binding and irrevocable	ver's License or passport) a ecision to join the ORP of e as long as I am an empl	he appropriate enrollment form(s) and the as soon as possible after my employment r PENSION is irrevocable (such option is loyee of any institution of higher learning ere is a break in service for any length of
*Optional Retirement Plan (Ol	RP)	
Method of Contribution by U	Jniversity (select only one	<u>e)</u> :
	recognize that the Univers	sity will contribute 7.25% of my base annual bove on my behalf. No money will be
Maryland State Modifie	ed Teachers/Employees P	Pension System (MSPS)
annual salary to the Maryl	and State Retirement/Pens each fiscal year. In additio	ity will contribute a percentage of my base ion System on my behalf. This percentage on, a mandatory contribution will be ed annual salary.
By signing this form, I underst aware that I am entitled to char		pate in one plan at any given time. I am also per calendar year.
Employee Signature:		Date:
USM Representative:		Date



Department of Human Resources

University of Maryland, Baltimore County 1000 Hilltop Circle Administration Building, 5th Floor Baltimore, Maryland 21250

GENERAL INFORMATION: 410-455-2337 FAX: 410-455-1064 VOICE/TTY: 410-455-3233 www.umbc.edu

STATE OF MARYLAND SUBSTANCE ABUSE POLICY ACKNOWLEDGEMENT OF RECEIPT

As an employee of the Unive	•	•		•	
		ertify that I		1 0	
the State of Maryland Substance Ab	-				-
and Campus Plan which concern the	ne mainter	nance of a d	rug-free wo	rk place a	ınd
campus. I realize that the unlay	vful manı	ufacture, di	stribution,	dispensatio	on,
possession of use of a controlled da	angerous s	ubstance is	prohibited o	on the State	e's
owned or utilized premises and viol			•	v	
to discipline up to and including t					
must abide by the terms of this I		•	• •		•
criminal drug conviction no later the		•			
realize that if I am directly support	•	•			
mandates that the employer commi				•	•
and I hereby waive any and all	claims t	that may at	rise for con	nveying th	hat
information to that Federal agency.					
Employee's Signature			Date		
Supervisor's/Witness Signature			Date		



STATE OF MARYLAND MEDICAID AND THE CHILDREN'S HEALTH INSURANCE PROGRAM (CHIP) <u>ACKNOWLEDGEMENT OF RECEIPT</u>

s an employee of the University of Maryland, Baltimore County, I,
(printed name), hereby certify that I have
eceived a copy of the Medicaid and the Children's Health Insurance Program CHIP) Notice, which provides details and contact information for states that ffer premium assistance for health coverage. I further understand that while Maryland is not a state that currently provides premium assistance under Medicaid and CHIP, if interested, it is my responsibility to contact the appropriat tate to inquire about eligibility for health premium assistance under these rograms for me or my dependents.
Employee's Signature Date



STATE OF MARYLAND PAYROLL DIRECT DEPOSIT AUTHORIZATION

Payroll System (Check one)	Regular	Contract	University of Maryland	l
Social Security Number Agency Code		Employee's Na Agency Name (me (please print)	
I authorize the State of Mar	yland Central Payroll Bureau to	o take the following acti	on with my net salary:	
 (Will take at least two path) 2. Change account type(change) is deposited (cancel of open payroll check until the new payroll check until the new point close account until payroll check until the new payroll	to my checking/savings accour ny periods to allow for pre-note hecking/savings account), and/o ld account will occur within 21 ew account is established) ntil payroll check is issued. sit into my checking/savings an ntil payroll check is issued.	process.) or bank routing number days for receipt of CPI	B; you will receive a Effective	-
Bank Name: (Omit if action 3 is checked)			Processed	l by:
Account Type: (Must Check One) If not marked this form will be returned	Checking	Savings		
Bank Number Checking/Savings Account Num IAT requirement Check be		ur check number. Do not	directly from your personal check. Do not use your deposit slip number. Foreign bank.	
of Maryland receives written notifi act upon it. In the event that the St authorize and direct the bank to ret from that account so that return of the	ication from me of its termination is ate of Maryland notifies the bank to turn said funds to the State as soon hose funds by the bank to the State	in time and manner that all hat funds to which I am no as possible. If the funds e is not possible, I authoriz	This authorization is to remain in force until lows the State and the bank a reasonable opport entitled have been deposited to my account rroneously deposited to my account have been the State to recover those funds by setting roneous deposit has been recovered, in full.	ortunity to t in error, I en drawn

Instructions

Date

- Only one account is permitted for direct deposit. You can choose either checking or savings not both.
- Type or print only (except signature).
- Use black ink only.
- Complete all blocked areas in the top part of form except for the section "CPB use only."
- Read authorization and sign the completed form. Only original forms will be accepted. Unsigned or Incomplete forms will be returned.

Employee signature

- Deposit amount will be full net amount of pay into either your checking/savings account.
- If changing your account type, bank and or account number, you will receive a payroll check until new direct deposit becomes effective.
- Do not send a voided blank check.
- Send completed form to Central Payroll Bureau, P.O. Box 2396, Annapolis, MD 21404. Phone 410-260-7401.

Daytime phone number