

**UMBC ALCOHOL AND SUBSTANCE ABUSE DISCIPLINARY ACTION REPORT**

	2013	2014	2015	2016	2017
Verbal Counseling	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0
Written Warning	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0
Reprimand	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0
Suspension	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 1	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0
Dismissal/Termination	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0
Termination with Prejudice	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0	Faculty = 0 Exempt Staff = 0 Nonexempt Staff = 0