



ASPIRE

Leadership academy for individual contributors curious about the path to leadership. This cohort is appropriate for employees at any level who are interested in harnessing practices to successfully lead self and others.

LAUNCH

Required self-paced academy for new managers or new-to-UMBC managers at any level to understand the basic yet critical HR aspects of supervision expected of UMBC managers.

LEAP

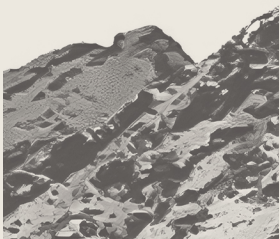
New manager academy that focuses on the critical skills that people managers need to support individual contributors and teams. Appropriate for new managers transitioning from individual contributor to manager roles or existing supervisors who desire a tune-up.

RISE

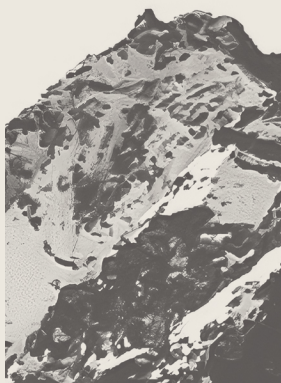
Mid-level to executive-level academy for department and/or functional leaders who lead leaders. Appropriate for Assistant Directors, Directors, Department Chairs, Associate Vice Presidents, Associate Vice Provosts, etc.

PEAK

Curated leadership development experiences for leaders at the most senior level (Dean, VP, Provost, etc.) who strategically lead their divisions and the broader organization for impact.



ASPIRE



LAUNCH



LEAP



RISE



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