



Employee Excellence Program

The HRSTM Employee Excellence Program recognizes and celebrates employee contributions that advance the mission and uphold the core values of UMBC.

Contributor to Excellence Award



This award honors and celebrates a staff member who demonstrates exceptional achievements in their job assignments, making significant contributions that effectively support the university's mission. This individual showcases unwavering professional dedication and service to UMBC and its community, as evidenced by impactful contributions that enrich our community.

Collaborators of Excellence Award



This award honors strategic partnerships and collaboration amongst groups of employees who have partnered with other UMBC community members to maximize individual and organizational potential. The Collaboration of Excellence Award recognizes the completion of a project, task or initiative that is directly related to the mission or strategic goals of the university or divisions.

Excellent Beginnings Award



Recognizing emerging talent, the Excellent Beginnings Award is presented to an employee in their initial three years of employment at UMBC who has demonstrated remarkable adaptability, initiative, and a strong commitment to the university community. This award celebrates those who embody UMBC values and have quickly made a significant impact, showcasing their promise for future growth while fostering a positive and dynamic campus environment.



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Award Details

Nominations must be completed and submitted by October 15th.
Nominations are reviewed and awarded annually by the Employee Excellence Committee.
Recipients will be recognized at the HRSTM Annual Service Awards.

Contributor to Excellence Award



4

Awards per calendar year
2 exempt & 2 non-exempt

\$1000 award
One Administrative Day
Certificate of Appreciation
Service Award Gift Selection
Plaque Recognition on the
HRSTM Awards Wall

Collaborators of Excellence Award



2

Awards per calendar year

Collaboration Lunch
Certificate of Appreciation
Service Award Gift Selection
Plaque Recognition on the HRSTM
Awards Wall

Excellent Beginnings Award



2

Awards per calendar year
1 exempt & 1 non-exempt

\$1000 award
One Administrative Day
Certificate of Appreciation
Service Award Gift Selection
Plaque Recognition on the
HRSTM Awards Wall